



**Full Time Postdoctoral Contract in Finance**  
**Nantes (France)**  
**12 months contract**

**ENVIRONMENT**

Audencia Business School is triple accredited (AACSB, EQUIS and AMBA), and one of the leading European and French Business Schools. The school offers a wide range of programs including MSc, MBA, Executive MBA, European Master in Management, Doctorate and Executive Education Programs, with 137 core faculty members from 29 countries.

Audencia is a school with several campuses: on 8 sites at present (and soon 10). The school's main campus is located in Nantes on the "Jonelière" campus. Nantes is a young and dynamic French city close to the sea (one hour drive) and two hours away from Paris by train, serviced by an international airport. Located in the heart of the faculty district, opposite the Ecole Centrale de Nantes and on the banks of the Erdre River, the Jonelière campus is the largest campus of Audencia Business School. Our school has three campuses in Nantes, one in Paris, three in China and one in the Vendée region, as well as numerous partner campuses around the world.

As part of its ECOS 2021-2025 strategic plan, the school continues to expand with the opening of a collaborative campus in Sao Paulo, Brazil, a campus in Shanghai (China) and a renewed campus in Paris.

The postdoctoral researcher will benefit from the material and scientific infrastructure of Audencia, allowing him/her to carry out research in the best conditions. Moreover, he/she will be included in the academic life of the research team of the school, including senior researchers and PhD students, in a multinational and stimulating scientific and professional atmosphere. 100+ research professors are involved in its research lab 'Audencia research' that produced more than 400 papers in peer-reviewed journals, 107 books and 46 case studies. Professors regularly attract both private and public funding including research grants at the local, regional, national and European level.

The postdoctoral researcher will be part of the Audencia research lab and will work under the supervision of Professor Carine Girard-Guerraud, Finance Professor at Audencia since 2003.

**CONTEXT**

This contract is supported by a Research Grant funded by the Agence Nationale de la Recherche (AAPG2021 OSMosis). The grant covers a three-year collaborative project with academic partners (Mines ParisTech; Audencia; IAE Lille; INSEEC; Kedge Business School; Nantes University) and professionals involved in the Communauté des Sociétés de Mission (CEM) A French Corporate Purpose Community

The postdoctoral researcher will interact regularly with all these partners throughout the project.

**POSTDOCTORAL CONTRACT AREA**

Audencia Business School invites applications at the rank of postdoctoral researcher (after PhD) with research interests consistent with the areas of privacy / data protection.

**Postdoctoral researchers in Finance can apply (with knowledge of investors and corporate governance)**

**Researchers are strongly encouraged to contact Prof. Carine Girard-Guerraud before applying to ensure the eligibility of their discipline and of the topic of their thesis/research.**

## CONTENT OF THE RESEARCH PROJECT

The objective of the project coordinated by Professor Girard-Guerraud is to explore the role of the investor in French companies that choose the legal status of the mission company. First, a database of more than 500 companies will be completed to identify the characteristics of the ownership structure of these companies and to analyze its relationship with different governance configurations. Second, a typology of the “mission investor” will be requested. This will be derived from several interviews in progress and to be done.

## OBJECTIVES

The postdoctoral researcher will have the following objectives:

1. Enrich a database of over 500 companies focusing on their ownership structure and governance
2. Set up, conduct studies, and analyze collected data using qualitative and quantitative research methods.
5. Write research papers

## REQUIRED PROFILE

- Holding a PhD in Finance (or PhD defense expected before end 2022, knowing the position is full time)
- Ability to develop and conduct high quality research independently
- Knowledge of and experience in both quantitative and qualitative research methods
- Demonstrated ability to conduct interviews, focus groups and to run surveys and experiments
- Demonstrated ability to analyze qualitative and quantitative data using state of the art and up to date research methods
- Demonstrated ability to speak and write professional
- The candidate can be from any country outside France
- Deep interest in academic research
- Good collaborative skills
- Basic skills in French would be a plus but are not required

## CALENDAR

- Submission of applications until May 1<sup>st</sup> 2022 (exchanges are encouraged before the application)
- Selection of candidates by June 2022
- Beginning of the contract on September 1<sup>st</sup> 2022

The contract is for 12 months.

## HOW TO APPLY

Candidates are first required to fill in an online form before June 1<sup>st</sup> at <https://forms.gle/Bs3weUc6HJoGJmk97>.

Selected candidates will then be invited by email to submit their application before June 15 to Prof. Carine Girard-Guerraud ([cgirard@audencia.com](mailto:cgirard@audencia.com)), Professor at Audencia.

The application should contain one pdf including in this order: a CV (10 pages max.), a motivation letter (2 pages max.), two recommendation letters (including one from their PhD's supervisor(s), the PhD committee report, the PhD diploma and up to 2 already published papers. A second pdf will contain the PhD thesis.

Candidates may, at a later stage, be asked to forward further information and/or be called in for an interview.

Any email sent to Prof. Carine Girard-Guerraud should refer to 'Post-doc recruitment AAPG2021 OSMosis' in the object.