



## **RECRUITMENT OF A FULL-TIME PROFESSOR AT ICN BUSINESS SCHOOL NANCY METZ AND NUREMBERG**

Founded in 1905, ICN, one of the leading business schools in France, has been rewarded with 2 of the most prestigious accreditations for management schools: EQUIS & AMBA. ICN, also a member of AACSB, has several campus and partnerships throughout the world:

The main campus is located in Nancy, in Eastern France, close to the Belgian and German borders and only an hour and a half train ride from Paris.

ICN has recently joined its 2 partners Mines Nancy (engineering) and ENSAD (Art & Design) on Campus Artem, an architectural gem located in Nancy city centre.

Nancy has a lot to offer for its 55000 students: a strong historical heritage, beautiful Art Nouveau architecture as well as great transportation, cheap accommodation and a lively cultural scene.

The other French campus is located in the tech center of Metz together with many other renowned schools and companies and startups head offices, not far from Nancy and even closer to the eastern borders.

ICN also has a campus in Nurnberg, Germany, where French and foreign students can give an even bigger international twist on their studies and focus specifically on brand management.

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ICN offers successful candidates an attractive pay and incentive package, based on the position and relevant qualifications. Our strategic offer is an organizational culture that values high quality teaching and research. Our professors are talented researchers and teachers, care about challenging and supporting our students and value open-mindedness, commitment and team spirit.

Our Business School offers a freedom filled environment to engage in innovative and interesting research. However, we are an emerging international school. Every department is scheduled to hire at least two new teaching-minded researchers over the next 5 years. The marketing department aims to add new faculty members before 2020. Accordingly, this is an exciting time to join ICN because your contribution to the organizational culture will be amplified and can ensure we continue to value the research freedom provided to committed teachers.

ARTEM: The organizational ICN Business School culture is centered around ARTEM. ARTEM is an acronym and a metaphorical boundary object. As an acronym it represents the processes and the courses developed while offering interdisciplinary courses to students from our unique alliance among the Ecole Supérieure des Mines de Nancy, an engineering school, the Ecole Nationale Supérieure d'Art, a school of arts and ICN Business School. Then as a metaphorical boundary object ARTEM represents our desire to develop challenging courses that not only span knowledge boundaries or subjects (philosophy, arts, marketing) but also push current boundaries.

ICN business school is affiliated to the University of Lorraine with which it shares a strong research laboratory in management science (CEREFIGE).

In the framework of an ambitious strategic plan 2016-2020, ICN is enlarging its Faculty and is opening the following position for the academic year 2016/17:

**ASSISTANT OR ASSOCIATE PROFESSOR (m/f),  
ACCOUNTING-CONTROL (Workplace: Nancy)**

The candidate should have a doctorate title or a Ph.D in finance/accounting-control. Her/his research topics, publications or case studies should be related to the open position. She/he has a clearly defined research agenda and the candidate's research qualification is supported by a list of ranked-journal publications. The successful candidate is expected to actively participate in the ICN research axes and to teach in several programs (Bachelor, Master, executive and continuing education) in English and in French. Candidates are expected to have a positive and supportive attitude, to be open-minded and willing to work in an international team, especially in a cross-disciplinary approach according to the ARTEM philosophy.

**CONTACT:**

The candidates interested in that position should send a letter of application, a CV, contact details of two referees and examples of their research publications to Professor Nuno GUIMARAES DA COSTA, Academic and Research Director ([nuno.guimaraes-dacosta@icn-groupe.fr](mailto:nuno.guimaraes-dacosta@icn-groupe.fr)) and to Professor Sandrine JACOB LEAL, Head of Finance Department, at ICN Business School ([sandrine.jacob-leal@icn-groupe.fr](mailto:sandrine.jacob-leal@icn-groupe.fr)), 86 rue du Sergent Blandan, CS 70148- F-54003 Nancy CEDEX- France or by e-mail to [Ana.dahi@icn-groupe.fr](mailto:Ana.dahi@icn-groupe.fr). The candidate is expected to start in September 2017.

For additional information, please visit our official website [www.icn-artem.com](http://www.icn-artem.com) and related websites (CEREFIGE, ARTEM, and University of Lorraine).



[WWW.ICN-ARTEM.COM](http://www.icn-artem.com)

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La créativité fait la différence